

***Diversity Statement*** - Diversity makes good business sense for any global company committed to continued growth and maintaining its position as a professional leader. FDR embraces diversity from its headquarters in Fayetteville, North Carolina and throughout all our sites in the United States and beyond.

As the workplace and technology bring employees together in pursuit of common objectives, personal bonds are created beyond whatever racial, ethnic or cultural differences exist in society. A diverse and inclusive workforce provides the strategic advantage to successfully conduct business in multi-cultural marketplaces, and FDR's diverse mindset enables us to respond to change much quicker than our competitors. At FDR "people are our most important asset!" Being committed to maintaining a diverse workforce, reflective in large measure of our diverse marketplace, is an important part of what we will continue to do to do to grow our company. More importantly, is ensuring that every one of our Employees no matter their race, gender, sexual orientation, sexual preference, age, religious affiliation or nationality, feels that they work in an environment allowing them to contribute to their fullest potential".

"If we don't allow that feeling to permeate our organization, no amount of diversity numbers will help, and our business will suffer as a result. For FDR, an inclusive environment is a business imperative. I believe diversity is and will continue to be our competitive advantage. Bringing that diversity together and building the right team of leaders breathes success into an organization."

Dr. Troy E. Graham

President and Chief Executive Officer    DIVERSITY -- IT'S GOOD BUSINESS